

TEXAS CHRISTIAN UNIVERSITY

GRADUATE EXIT SURVEY



**Executive Summary
Undergraduate Report
Spring 2016**

GRADUATE EXIT SURVEY

Executive Summary

This report was compiled by the Office of Quality Enhancement. The purpose of this report is to inform relevant stakeholders of the disposition of undergraduate students graduating from Texas Christian University (TCU) at the completion of the spring semester 2016. The Graduate Exit Survey (GES), an in-house data collection tool, was utilized to gather information.

The information included in this report is organized into three major areas: Results related to employment/future endeavors, results related to TCU experiences, and results related to student learning outcomes.

Placement Information

✈ Full-time employment, Graduate/Professional School	60.9%
Of those students continuing on to graduate/professional school (25.4% of total):	
12.6% - medicine, dentistry, or pharmacology	
12.9% - law, political science	
14.4% - business, accounting, finance	
✈ Part-time employment	5.1%
✈ Still searching	33.7%
✈ Unemployed/Not searching	0.3%

Job Location

✈ Southwest	73.4%
27.7% in Texas	
✈ Southeast	7.2%
✈ Pacific	6.2%

Starting Salary

✈ \$0-40K	32.2%
✈ \$40-70K	56.9%
✈ \$70K+	10.9%

Areas of Employment

✈ Business	50.2%
✈ Healthcare	15.9%
✈ Science & Engineering	8.4%
✈ Government/Non-Profit	8.4%
✈ Arts & Entertainment	7.4%
✈ Education	5.6%
✈ Communication	4.2%

Search Time

<input checked="" type="checkbox"/> Less than 3 mos	50.0%
<input checked="" type="checkbox"/> 3 - 6 mos	35.2%
<input checked="" type="checkbox"/> 6 mos +	14.8%

Internships/Externship Experiences Completed since entering TCU

<input checked="" type="checkbox"/> None	17.9%
<input checked="" type="checkbox"/> One	25.8%
<input checked="" type="checkbox"/> Two	25.5%
<input checked="" type="checkbox"/> Three	18.9%
<input checked="" type="checkbox"/> Four +	11.9%

Career Center Services Utilized*

<input checked="" type="checkbox"/> Resume/Cover Letter Review	56.9%
<input checked="" type="checkbox"/> Career Fairs/Events	47.7%
<input checked="" type="checkbox"/> Career Consultant Appointment	41.1%
<input checked="" type="checkbox"/> Job Postings	39.2%

*Students were instructed to "mark all that apply," therefore total will exceed 100.

Skill Development*

<input checked="" type="checkbox"/> Obtain and process information	96.5%
<input checked="" type="checkbox"/> Make informed decisions	96.1%
<input checked="" type="checkbox"/> Communicate verbally	94.9%
<input checked="" type="checkbox"/> Work in teams	94.9%
<input checked="" type="checkbox"/> Discern quality information	94.5%
<input checked="" type="checkbox"/> Present logical arguments	93.8%
<input checked="" type="checkbox"/> Self analysis or reflection	93.2%
<input checked="" type="checkbox"/> Goalsetting	92.6%
<input checked="" type="checkbox"/> Solve real world problems	92.2%
<input checked="" type="checkbox"/> Conflict management	91.8%
<input checked="" type="checkbox"/> Writing/editing skills	90.7%
<input checked="" type="checkbox"/> Time management	90.2%
<input checked="" type="checkbox"/> Utilize technology effectively	89.3%
<input checked="" type="checkbox"/> Analyze quantitative data	84.8%

* Percent of students responding "Competent," "Advanced," or "Expert" in specific skill.

Should you have questions, comments, or recommendations, please contact the Office of Quality Enhancement, 226 Jarvis Hall, TCU Box 297305, Ext. 6454.

Methodology

The Graduate Exit Survey is a proprietary tool developed over a five-year period through a collaborative effort between University Career Services, Institutional Research, Institutional Effectiveness and Quality Enhancement. Projects reviewed and considered during research and development of the instrument included, but was not limited to, Project CEO, NACE job skills, CAS Learning Outcomes, and College Senior Survey.

Graduating students were invited to complete the GES through an initial e-mail invitation one week prior to graduation. E-mail reminders were sent every other day to those students who had not previously responded to the invitation. Reminders (4) were sent up until the day of Cap & Gown pick-up. Graduating students picking up their cap & gown who had not responded through e-mail were allowed to complete the GES on site. For those students yet to complete the GES at the conclusion of cap & gown pick-up, two (2) e-mails were sent during the week after graduation encouraging them to complete the survey.

Fourteen hundred and ninety four (1,494) undergraduate students were scheduled to graduate in May of 2016. Thirteen hundred and eleven (1,311) of these students completed the GES, for a response rate of 87.8%.

The CampusLabs Baseline survey platform was utilized to administer the survey. Results from the survey were analyzed using the Statistical Package for the Social Sciences (SPSS version 23) and are provided in the following pages.

Employment/Future Endeavors

Placement Information

✦ Full-time employment, Graduate/Professional School	60.9%
Of those students continuing on to graduate/professional school (25.4% of total):	
4.3% - liberal arts, undisclosed	
5.1% - public administration, social work, criminal justice	
5.4% - communication	
5.7% - entertainment, fine arts	
7.2% - science, engineering	
10.5% - education, religion	
12.6% - medicine, dentistry, or pharmacology	
12.9% - law, political science	
14.4% - business, accounting, finance	
21.9% - health-related, physical therapy, nursing	
✦ Part-time employment	5.1%
✦ Still searching	33.7%
✦ Unemployed/Not searching	0.3%

Job Location

✦ Southwest	73.4%
27.7% in Texas	
✦ Southeast	7.2%
✦ Pacific	6.2%
✦ Midwest	5.2%
✦ Northeast	3.0%
✦ Rocky Mountain	2.0%
✦ Noncontiguous	0.4%
✦ Other/International	2.8%

Starting Salary

✦ Below \$20K	9.9%
✦ \$20-30K	6.1%
✦ \$30-40K	16.1%
✦ \$40-50K	22.3%
✦ \$50-60K	23.5%
✦ \$60-70K	11.1%
✦ \$70-80K	6.0%
✦ \$80K+	5.0%

Areas of Employment

✂ Business	50.2%
✂ Healthcare	15.9%
✂ Science & Engineering	8.4%
✂ Government/Non-Profit	8.4%
✂ Arts & Entertainment	7.4%
✂ Education	5.6%
✂ Communication	4.2%

Search Time

✂ Less than 3 mos	50.0%
✂ 3 - 6 mos	35.2%
✂ 6 - 9 mos	11.2%
✂ 9 - 12 mos	2.2%
✂ 1 year +	1.5%

Number of Job Offers Received

✂ 0	2.2%
✂ 1	41.9%
✂ 2	29.7%
✂ 3	16.0%
✂ 4	6.6%
✂ 5	1.4%
✂ 6 +	2.2%

TCU Experiences

Relevance of Major

☑ Extremely related	59.4%
☑ Somewhat related	25.4%
☑ Indirectly related	7.8%
☑ Not related	7.4%

Employment Resources Utilized*

☑ Personal contacts	37.6%
☑ Frogjobs	22.3%
☑ Internship/Summer/Part-time job	22.1%
☑ Company/industry website - applied directly	17.1%
☑ Career fair at TCU	12.9%
☑ Internet job site	9.7%
☑ LinkedIn	6.6%
☑ Starting own company	2.4%
☑ Family business	2.2%
☑ Professional organization/Conference	1.6%
☑ Coaching session referral	1.0%
☑ Career fair not TCU	0.8%
☑ Newspaper/Print advertisement	0.2%
☑ Other	8.9%

*Students were instructed to "mark all that apply," therefore total will exceed 100.

Internship/Externship/Co-op Experiences at TCU

☑ None	17.9%
☑ 1 - 2	25.2%
☑ 3 - 4	26.6%
☑ 5 - 6	3.6%
☑ 7 - 10	0.6%

Internship/Externship/Co-op Experience Within Past Year

☑ Paid	53.2%
*TCU Internship Scholarship	(4.2%)
*Employer/Sponsor	(49.0%)
☑ Unpaid	29.2%
☑ None	17.5%
☑ Receive academic credit	41.6%

Career Services Resources Utilized*

✍ Resume/cover letter review	56.9%
✍ Career fairs and events	47.7%
✍ Appointment w/career counselor	41.1%
✍ Job postings	39.2%
✍ Mock interviews	31.0%
✍ Classroom presentations	27.8%
✍ Orientations (Frogjobs)	26.4%
✍ On-campus interviews	24.6%
✍ Assessments (MBTI, Strong, etc.)	19.4%
✍ Social media	14.0%
✍ Workshops	11.4%
✍ Other	1.8%

*Students were instructed to "mark all that apply," therefore total will exceed 100.

Learning Outcomes

Self-Reported Skill Development*

✎ Obtain and process information	96.5%
✎ Make informed decisions	96.1%
✎ Communicate verbally	94.9%
✎ Work in teams	94.9%
✎ Discern quality information	94.5%
✎ Present logical arguments	93.8%
✎ Self analysis or reflection	93.2%
✎ Goalsetting	92.6%
✎ Solve real world problems	92.2%
✎ Conflict management	91.8%
✎ Writing/editing skills	90.7%
✎ Time management	90.2%
✎ Utilize technology effectively	89.3%
✎ Analyze quantitative data	84.8%

* Percent of students responding "Competent," "Advanced," or "Expert" in specific skill.

Skill Development Attribution

	Academic Classes	Practical Experience	Co-curricular Involvement	On/Off Campus Employment
✎ Obtain and process information	67.7%	16.2%	6.4%	6.5%
✎ Make informed decisions	44.5%	25.7%	16.7%	9.7%
✎ Communicate verbally	46.5%	21.0%	20.2%	9.2%
✎ Work in teams	59.5%	11.4%	18.4%	7.5%
✎ Discern quality information	69.1%	15.5%	6.3%	5.6%
✎ Present logical arguments	71.4%	10.4%	10.1%	4.5%
✎ Self analysis or reflection	47.1%	19.1%	20.8%	7.9%
✎ Goalsetting	48.4%	18.5%	19.7%	8.5%
✎ Solve real world problems	28.0%	38.3%	14.7%	14.5%
✎ Conflict management	37.6%	20.8%	25.6%	10.8%
✎ Writing/editing skills	82.0%	6.6%	4.4%	2.9%
✎ Time management	51.6%	17.1%	18.4%	8.5%
✎ Utilize technology effectively	61.2%	19.2%	7.1%	7.6%
✎ Analyze quantitative data	70.9%	13.7%	5.2%	5.0%

GRADUATE EXIT SURVEY

Concluding Remarks

- ♣ The majority of students have definitive plans upon graduation;
- ♣ The majority of graduates choose to remain in the Southwest;
- ♣ The starting salary for the majority of graduates is between \$30K - \$60K annually;
- ♣ Business and healthcare seem to be the main industries where TCU graduates find employment;
- ♣ The majority of graduates find employment within 3 months of beginning their search;
- ♣ Most graduates receive at least one job offer before making a selection;
- ♣ The majority of graduates believe their major is extremely relevant to their employment;
- ♣ Personal contacts provide the most opportunity for future employment;
- ♣ Approximately 80% of graduates completed some type of internship/practicum experience;
- ♣ The majority of graduates utilized Career Center services to secure employment;
- ♣ Graduates endorsed high levels of competence in skills identified by employers as desirable;
- ♣ Graduates seem to learn skills in a multiplicity of ways, primarily through academic activities.

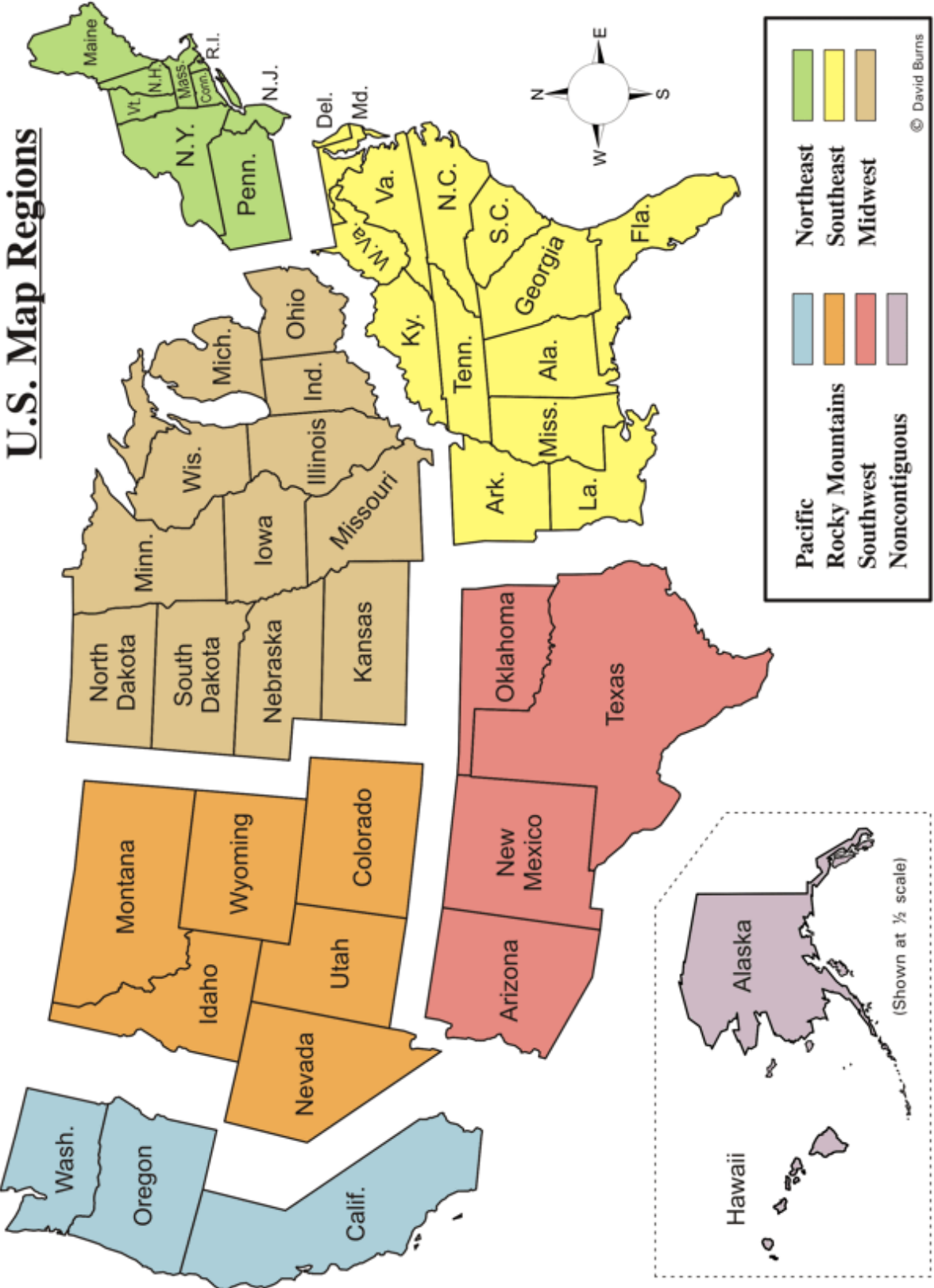
Word Cloud from Student Comments



* Most frequently utilized words

GRADUATE EXIT SURVEY

Region Map



GRADUATE EXIT SURVEY

Employer List

72andSunny Advertising
7-Eleven
97w Architects
Acadia Healthcare
Acadia Programs International
Accenture
ACH
Acton United Methodist Church
ADP
Advantage Marketing and Sales
AFO Capital
Alcon
ALDI
Allie Beth Allman Real Estate
ALM First Financial Advisors
Amazon
Amegy Bank
American Airlines
AMN Healthcare
Amphibian Stage Productions
Amplus Agency
Ansira (Dallas)
AON
Arborlawn UMC
AT&T
AVID Technical Resources
AXA Advisors
Banco General
Bank of America Merrill Lynch
Bank of Texas
Barclays
Barnhart Crane & Rigging
Baylor All Saints Hospital
Baylor Scott & White
Baylor University Medical Center at Dallas
BBVA Compass
BDO, USA LLP
Becton Dickinson & Co
Bell Helicopter
Ben Hogan Golf Company
Besa Properties LLC
BKD, LLP
Blackmore and Glunt Inc.
Blue Hills Bank Corp.
Blue Sushi Sake Grill
BNSF Railway
Boeing
BPCM
BRIT
British Petroleum Energy Company
Burt group
Caliber Creative
Capgemini
Capital One
Care Options for Kids
Casa Manana
CBRE
CBS
CEC Electrical Inc.
CGI
Charro Energy
Cheniere Energy
Chi Omega Fraternity
Chicken Express
Children's Medical Center
Christ Chapel Bible Church
C-III Realty Services
Cincinnati Children's Hospital
Citi Group
City of Fort Worth
Clarity Homes
Clermont Partners
ClubCorp
Comerica Bank
Conroe Independent School District
Cook Children's Child Study Center
Cook Children's Medical Center
Core Mark
Corley Design Associates
Corning Inc.
Cox Automotive
CPS
Crowley Independent School District
CrownQuest Operating LLC
Dallas Cowboys
Dallas Luxe Homes

Dallas Regional Chamber
Dallas Stars
DaVita Healthcare Partners
Dealertrack Technologies
Dell
Deloitte Consulting
Department of Homeland Security
Desert Sand Construction
Disney
Dixon Hughes Goodman
DMI Partners
Doctors In Training
Don Huffines
Duff & Phelps
Dunaway Associates
E&J Gallo Winery
ECG Management Consultants
Edward Jones Home Office
Elevate Credit Service
Encore Live
EOG resources
Epsilon
Equifax
Ernst & Young
Essilor of America
Ethicon
Ethos Lending, LLC
Eugene Ballet Company
Exact Diagnostics
ExxonMobil
Eyes Nouveau
Farmer Brothers
FBI
FCB Chicago
Federation of State Medical Boards
FEDURO
Fellowship of Christian Athletes
Fifth Third Bank
Finley Resources Inc
First Steps for Kids
Fitzpatrick Insurance Solutions
Fleishman Hillard
Florida State University
Foot Works Performing Arts Center
Forester Financial
Fort Worth Catholic Diocese
Fort Worth Community Arts Center
Fort Worth Country Day
Fort Worth Independent School District

Fort Worth Independent School District/Paschal High School
Fort Worth Police
Fort Worth Symphony Orchestra
Fremont Bank
Frisco Independent School District
Frito Lay
Fusion Academy
Gathering United Methodist Church
GCG Marketing
GDH Consulting
Gemini Rosemont Commercial Realty
General Electric
Glast, Phillips & Murray, P.C.
Goldman Sachs
Goosehead Insurance
Government Capital
Granbury Independent School District
Grand Prairie Independent School District
Grant Thornton
Grapevine Faith Christian School
Grapevine-Colleyville Independent School District
Greenlight
Grit + Gold, Hurley House
Groupon
Guaranteed Rate
Haggard Clothing Company
Hampshire Country Club
Harris Methodist Hospital Fort Worth
Hawkeye Community College
HCA
HCC Insurance Holdings
Hewlett-Packard Enterprise
Hewlett-Packard Enterprise
HighRidge Church
Honda
Hope Center for Autism
Hospice
Howard Energy Partners
IBM
iCrossing
Insight Global
Integrated Real Estate Group
International Alliance of Theatrical Stage Employees
Invesco
Irving Independent School District
ISNetworld
J.W. Logistics
Jeffrey Campbell Shoes

JET Program
Jimmy Johns
Jiv Daya Foundation
John Peter Smith Hospital
Johnson Melloh Solutions
JP Morgan Chase
JTaylor
Jump Start Pediatric Therapy Center
Karin Luter
Keller Independent School District
Keller Williams
Kendra Scott
KH Studio
Kimbell Art Museum
Klein Tools
Kleinheinz Capital
KPMG
Lake Worth Independent School District
Latin Works
Lazard
Linguistics
Live Oak Gottesman
Locke Lord LLP
Lockheed Martin
Lockton Insurance
Lone Star Film Society
Lucky Shot Films
Luther Burbank Savings
Lyft independent Contractor
Lyric Stage, and Riverside Center of Performing Arts
Market Research Answers
Mary Kay
Matchstick Productions
Matthews Real Estate Investment Services
McKinney Memoria Bible Church and Teach for America
MD Anderson
MeDoc Health Services
Memorial Drive Christian Church
Memorial Hermann
Mercedes-Benz Financial Services USA LLC
Merrill Lynch
Mesa Springs Hospital
Metco Environmental
Methodist
MHMR
Microsoft
Military
Miller Public Relations
Ministry of Education (Spain)

Mori Lee
Morrow Hill
Mosaic Sales Solutions
Music By Ross
N.O.A.H Project
Nashville Ballet
National Bankruptcy Services
National Parks Services
NBA XPLOR program
NetSuite
Nevada Ballet Theatre
New Western Acquisitions
North East Independent School District
Northwest Independent School District
Novartis Alcon
NTT Data
October Three LLC
Ohio Democratic State Party
Oklahoma University Health Science Center
Omni
Oncor Electric Delivery
Oracle
Overhead Garage Door, LLC
Oxford Global
Parker + Lynch
Parkland Health and Hospital System
Pate Rehab
Pearl Events
Physassist
Pickard Studio
Pioneer Natural Resources
Pioneer Realty Capital
PMG Digital Marketing
Prana Essentials, Inc.
Precision Business Solutions
Preferred Care
Presbyterian Night Shelter
Prestige Staffing
Price Waterhouse Coopers
Princess Cruises
Prognos
Proscribe
Protiviti
Prudential Capital Group
PSAV
Q Investments
QuikTrip
Rachofsky Warehouse
Raymond James

Raytheon
RBA Consulting
Recaro Aircraft Seating
Reformed University Fellowship
Refugee Services of Texas
Refuse To Say
Rehab Management Physical Therapy
Renewable Energy Solutions
Republican Party of Texas
RewardStyle
Ride Television Network, Inc. (RIDE TV)
Riverside Theatre
Roach Howard Smith & Barton Insurance
Robert W Baird Inc
Roper Hospital
Sabre
Scott Elementary
SD Mayer & Associates
SeaDragon Education
Sewell Dealerships
Shannon Schultz Events
Signet
Simpli.fi
Simply Posh Pets
SJL Design Group
Social Media Delivered
Sonic Automotive
Southside Bank
Southwest Airlines
Sovic Designs
SPCS Inc
SRS Distribution
St. Mary's Hospital-SSM Health
St. Paul the Apostle School
St. Thomas Health
State Senator Jane Nelson's office
Stratos Legal
Stream Realty
Student Mobilization
T3
Tandem Theory
Target
Tarleton State University
Tarrant County College
Tarrant Roofing
TCU Advising Corps
TD Ameritrade
Teach for America
TEGNA at WFAA

Texas Christian University
Texas Health Resources
Texas Health Resources Dallas Presbyterian Hospital
Texas Instruments
Texas Wesleyan University
Textron Inc.
Textron Unmanned Systems
The American Junior Golf Association
The CG Group
The Escape Room
The Language Company
The Make-a-Wish Foundation
The Modern Art Museum, Fort Worth
The Power Group
The Richards Group
The Roberts Group LLC
The Trade Group
The Vrdolyak Law Group
The Weitzman Group
Trademark Property Company
Tradition Energy
TriDigital Marketing
Trinity Shakespeare Festival
Trophy Ranch
True Worth Resource Center
Tulane Summer Lyric
U.S. Air Force
U.S. Army
U.S. House of Representatives
U.S. Navy
UCHealth
Undermain Theatre Company
United States House of Representatives
United States Senate
University of North Texas
University of Texas at Austin
University of Texas Medical Branch
University of Texas at Arlington
Uniway
UPS
Urban Teachers
US Bank
USMD Hospital in Arlington
UT Southwestern Medical Center
Vachio Solutions Group
Velocity
Veritas Advisory Group
Vitafive
Viverae

VMG Health
VMware
Wal Mart
Walt Disney World
Waunakee Independent School District
Waxahachie Independent School District
Weaver
Wells Fargo Private Client Group
Westcliff Elementary School
Western Commerce Group
Westminster Presbyterian Church
WFSU/PBS
White Settlement Independent School District

White's Chapel University Medical Center
Whitley Penn
Wild Acre Brewing Co.
Williams-Sonoma
Woods Capital
Workday
Xome
XPLOR
XTO Energy
Young Life
Z Event Co.
Zyn22

GRADUATE EXIT SURVEY

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